



POLICY: School Uniform

1. PURPOSE

The purpose of this policy is to set out St Joseph's School's principles for the development and approval of student dress codes as set by BCE schools. This policy must be read in conjunction with: Student Behaviour Support policy; Student Diversity and Inclusion policy; Student, Parent, and Guardian Complaints Management policy and procedure; Student Wellbeing policy; and Catholic Education Archdiocese of Brisbane Code of Conduct.

2. RATIONALE

St Joseph's School strives to develop in our students a sense of courage, compassion and creativity through the lens of St Mary MacKillop. A consistent uniform worn by all students supports our vision and instills a sense of pride and respect for our school. This policy is to be applied to all students. However, in the case of special occasions such as a swimming carnival the school Principal may alter the dress code. This policy also covers issues relating to dress code including footwear, jewelry, accessories and hairstyles. The design of the school uniform has considered the climatic conditions as well as the requirements for sun safety, affordability, practicality and longevity of materials.

3. POLICY STATEMENT

St. Joseph's School students take pride in their school uniform. It is a highly visible symbol of who we are, and students are expected to wear the full school uniform neatly and with pride. Parents are asked to ensure their child is wearing the correct school uniform at all times.

4. PRINCIPLES

4.1. St Joseph's School uniform must provide the school with a clear identity. The uniform should be such that it can be worn with pride both on a personal level as well as on a group/community level.

4.2. St Joseph's School has a moral and legal obligation to provide the children with a uniform that provides adequate protection from the sun. Design, style and type of uniform all must be considered in designing and/or approving uniforms.

4.3. The design of the uniform should consider our local climate by providing uniform options to cover seasonal change.

4.4. Uniform styles should be appropriate for the individual sexes, and must take into account modesty.

4.5. Clear standards must be incentivised covering all aspects of the school uniform and documented for use. These standards are identified by the School Board and cover: Sun Safety, Footwear, Gender Equity, Cost Stability, Accessories, Health & Safety Colour



POLICY: School Uniform

- practicality: school uniforms must contribute to the wellbeing of students by providing adequate protection from the elements and a degree of comfort that allows for full participation in all school activities, including play, sport and other physical and recreational activities
- affordability: attention must be given to cost and potential slavery in supply chains when school uniform options are determined. This includes durability of uniform materials to reduce replacement costs and possible staged introduction of new uniforms. Other strategies could include bulk purchasing, purchasing from social enterprises, clothing pools, and secondhand purchase arrangements
- equity, diversity and choice: schools must provide uniform options or modifications, including shorts and pants, in all uniform categories for all students, reflecting the diverse needs of students and supporting student mental health and wellbeing
- responsiveness: consider modifications or exemptions, for example, the wearing of clothing that is appropriate and conforms to the observance of faith
- complaints: complaints about school uniforms and/or school student dress codes must be managed under the Student, Parent, and Guardian Complaints Management policy and procedure.

SPECIFIC UNIFORM COMPONENTS DAY UNIFORM

SUMMER: St Joseph's Formal Uniform: Year 1-Year 6

- St Joseph's Blue check shirt with 'v' or straight cut (with badge on left chest, navy buttons)
- St Joseph's navy skorts or shorts.

Sports Uniform and Prep every day uniform:

- St Joseph's Red and navy spliced polo shirt with embroidered logo on left chest
- St Joseph's navy skorts or navy sports shorts.

WINTER:

- St Joseph's Blue check shirt and skorts or shorts (as above) with:
- fleece navy jacket or navy jacket with St Joseph's emblem.
- Navy tracksuit pants or navy tights may also be worn.

SCHOOL HAT

- The St Joseph's School hat with the school logo on the front must be worn each day.

SHOES

- Plain black leather sports shoes must be worn each day.
- Navy Blue above ankle socks

OPTIONAL ITEMS

- St Joseph's School school bag
- Year 6 Leadership Shirt



POLICY: School Uniform

HAIR

- Hair must be natural in colour and kept in a neat and tidy manner when attending school
- Hairstyles not permitted include Mohawks, rat tails, shaved tracks, dreadlocks or coloured hair
- Hair that falls across the face or eyes, or below the collar must be tied back at all times
- Hair accessories must be school colour and must not impede the ability to wear the school hat correctly
- Anything falling outside of these guidelines is at the discretion of the Principal.

JEWELLERY and MAKE-UP

- Jewellery is not part of the school uniform.
- Plain gold or silver studs or sleepers may be worn to a maximum of one earring in the lobe of each ear.
- Children may wear a necklace, if it holds a crucifix or holy medallion, under their shirt
- No other body piercing is permitted
- Children may wear a standard wrist watch.
- Smart Watches are only acceptable if the sending or receiving of text messages and notifications are disabled during school hours.
- Make-up, including nail polish, is not permitted
- On Sports Day all jewelry should be taped or removed.

NON-COMPLIANCE OF UNIFORM POLICY

If a child does not comply with the Uniform Policy, a note will be sent home. If a child continues to breach the uniform policy, an interview with the child's parents and the Principal will be arranged to discuss and rectify the matter.

5. REFERENCES

- Anti-Discrimination Act 1991 (Qld) Chapter 2, Part 1-3, Part 4 Division 3-4, Part 4 Division 10, Part 5
- Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Division 2, Part 2 Division 5
- Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363
- Racial Discrimination Act 1975 (Cwlth) Part II s.9
- Sex Discrimination Act 1984 (Cwlth) Part I, Part II Division 2, Part II Division 4
- Student Behaviour Support policy
- Student Diversity and Inclusion policy
- Student, Parent, and Guardian Complaints Management policy and procedure
- Student Wellbeing policy
- Work Health and Safety Act 2011 (Qld).